Health, Safety, Environmental & Quality (HSEQ) Policy

Orbis Energy Ltd is committed to:

- Providing safe and healthy working conditions for the prevention of work related injury and ill health;

- Minimising the impact on the environment from our day to day operation, as far as reasonably practicable;

- Delivering quality products to our clients in an efficient, timely and cost-effective manner.

In order to deliver our commitments we will:

- Demonstrate HSEQ leadership in our behaviours and activities;

- Seek compliance with applicable legal and other requirements in the countries where we work;

- Proactively eliminate hazards and reduce HSE risks so that any work undertaken does not involve unacceptable or uncontrolled risk to people or to the environment;

- Seek continuous improvement of our HSEQ Management System to enhance our HSEQ performance by setting clear objectives and measuring performance;

- Consult with our employees and facilitate their participation.

It is our aim to provide the highest quality of service and we seek to achieve this by:

- Ensuring that our HSEQ Management System conforms to the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018;

- Providing competent personnel and developing and maintaining their competencies;

- Monitoring our performance against intended outputs throughout the project lifecycle;

- Reporting to top management on the performance of our HSEQ Management System and on opportunities for improvement;

- Ensuring the promotion of customer focus throughout our organisation;

- Ensuring that the integrity of our HSEQ Management System is maintained when changes to the HSEQ Management System are planned and implemented.

Our HSEQ values are of prime importance to our Company. Orbis' Company Directors are committed to achieving HSEQ excellence and are ultimately responsible for Orbis' HSEQ performance. We expect our employees and associates to understand and share our vision and the importance we place on delivering on them in our day to day activities.

The HSEQ Management System implemented by Orbis Energy Ltd is ISO 9001:2015 certified (*Certificate Number FS 720666*) for the following scope: Provision of HSEQ consultancy services.

Signed:

Fay Dobson
Orbis Energy Limited Director

John Girling
Orbis Energy Limited Director

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